



A recent KPMG ESOP survey shows an increase in equity incentives in Indian companies

"As per the survey, Indian companies with overseas operations are increasingly awarding equity incentives to attract and retain talent. Companies believe that ESOPs enhance productivity, motivate employees and increase employees' interest in the company's overall performance," explains Parizad Sirwalla, Executive Director tax, KPMG. [Read more](#)

Norse Solutions signs with Gjensidige, one of the leading banking and insurance companies in the Nordic region

The company is one of the leading players in the Nordic general insurance market. The Gjensidige group offers general insurance products in Norway, Sweden, Denmark and the three Baltic countries. In addition the group offers online retail banking, pension and savings products and health care services in Norway. Gjensidige offers an Employee Share Saving Plan for employees in the company by using Norse Solutions' software Norse Options™.

Hoogervorst challenges IFRS convergence fears

IASB Chairman Hans Hoogervorst and trustee Harvey Goldschmid addressed the American Institute of CPAs (AICPA) and IFRS Foundation conference held in Boston, USA where both argued strongly for convergence. [Read more](#)

Norse Solutions is growing rapidly

Through both partnerships and direct clients, Norse Solutions is growing rapidly and are continuously on the lookout for experienced professionals with a proven track-record within finance, share-based payment and programming of accounting software. We are very happy to have on-boarded two new members to our team; Marianne Nergaard and David Lee. Marianne has worked many years as CFO and Chief Accountant, as well as other positions within accounting and finance. David comes from MorganStanleySmithBarney and has been working in the equity compensation industry since 1997. [Read more](#)

Norse Solutions will be attending the NASPP conference in San Francisco

Norse Solutions will be attending the 19th Annual NASPP Conference that will be held in San Francisco in November. The conference will include sessions on the Dodd-Frank and Say-on-Pay, latest tax developments, regulatory reforms and the recent trends in stock plan design. [Read more](#)



Norse Solutions...

is the largest supplier of software and services for the efficient administration of share-based compensation plans in the North-European region. Norse Solutions has the longest experience related to IFRS-2 in the world today, and our Top Down architecture puts our software above and beyond our competitors.

If you are looking for an efficient and reliable way to handle any and all aspects of your share-based incentive programs, Norse Solutions is your best option. Please contact us and let us know more about you, so we can show you more on how we can be of assistance.

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